## AERONAUTICAL INFORMATION CIRCULAR - MOÇAMBIQUE INSTITUTO DE AVIAÇÃO CIVIL DE MOÇAMBIQUE

DIRECÇÃO DOS SERVIÇOS DE NAVEGAÇÃO AÉREA

**AERONAUTICAL INFORMATION SERVICE** 

Tel: (258) 21-465416 Fax: (258) 21-465415 AFTN: FQHQYSYX iacm@tvcabo.co.mz www.iacm.gov.mz

ALAMEDA DO AEROPORTO Caixa Postal, 227 - Maputo AIC - International 28/12 15 October

# ADVISORY

## ATS TRAINING PROGRAMMES

#### 1. AUTHORITY

1.1 This circular is issued by the Executive Chairman of the Instituto de Aviação Civil de Moçambique (IACM) in pursuance of powers vested in him under Article 31 of Law N<sup>o</sup> 21/2009 of 21 September and Article 12 of Resolution 19/2011 of 30 November.

#### 2. PURPOSE

2.1. Under Mozambique Civil Aviation Regulations, each Air Navigation Services Provider (ANSP) is required to develop and implement a training programme for all the ATS staff.

2.2. This Advisory Circular is issued to provide general information and guidance on the development of training programmes for personnel engaged in the provision of Air Traffic Services.

2.3. The ANSP shall develop and implement training programmes for all personnel involved in the provision of Air Traffic Services basing on the guidelines in this advisory circular

#### 3. **REFERENCES**.

- 3.1 Mozambique Civil Aviation Regulations Part 172
- 3.2 ICAO Doc 9426 ATS Planning Manual

## 4. GUIDANCE AND PROCEDURES

## 4.1 General

4.1.1 Formal training of ATS personnel shall be carried out in aviation training institutions recognised by the Authority. This is essential as it will ensure that ATS training is standardized and meets the operational requirements of ATS.

### 4.2 Structure of the ATS Training

4.2.1 The ATS training programme shall be structured to include the following:

- a) Basic training;
- b) On-Job-Training
- c) Currency training
- d) Refresher training
- e) Advanced training;
- f) Specialized training

4.2.2 The training organization in developing and implementing the ATS training programme shall structure it as reflected in 4.2.1 above and may include the following;

- a) Induction Training
- b) Basic Controller Training
- c) Aerodrome Control Training
- d) Approach Non-Radar Training
- e) Approach Radar Control Training
- f) Area Non-Radar Training
- g) Area Radar Control Training
- h) Computer Training
- i) Management Training
- j) Human Factors Principles
- k) Safety Management Systems Training
- I) RVSM, ADS-B and PBN Concepts

#### 4.3 Training records

4.2.1 The ANSP shall ensure that training records, including OJT are properly kept for inspection.

4.2.2 The training records shall include certificates, OJT tasks performed and any other documents related to training and approval of jobs performed.

## 4.3 Requirement for approved curriculum

4.4.1 The ANSP shall develop training programme for the ATS personnel as required by this circular.

EXECUTIVE CHAIRMAN

April -

Afonso Sande Cuinhane Instituto de Aviação Civil de Moçambique